

CRICOS Code    Qualification Code

**092750M / BSB60915 - Advanced Diploma of Management (Human Resources)**



This qualification reflects the role of individuals working as human resources directors, strategists and national regional or global human resources managers. They provide leadership and strategic direction in the human resources activities of an organisation.

They analyse, design and execute judgements using wide ranging technical, creative, conceptual or managerial competencies. Their knowledge base may be highly specialised or broad within the human resources field.

These individuals are often accountable for group outcomes and for the overall performance of the human resources function of an organisation.

## Entry Requirements

It is necessary students have an advanced command of the English language to be able to cope with overall concepts to be discussed in most units of competency. English in Paradise will provide a placement test, which assesses the students Language, Literacy and Numeracy skills in the absence of proof of a formal English testing result.

There are no limitations to entry based on age, gender, physical ability, social or educational background.

While there are no prerequisites for individual units of competence, given the advanced level of concepts it is envisaged that ideally students will satisfy one or more of the following criteria:

- Successful studies at Diploma or Certificate IV level from within the Business Services Package
- Successful undergraduate studies in students' home country
- Successful completion of Certificate IV in English Proficiency plus successful completion of Certificate IV or Diploma level studies in their area of expertise
- Vocational experience (supervising others) but without formal qualifications

**EIP does not accept applications from students under 18 years of age.**

## Recognition of Prior Learning (RPL)

Recognition of Prior Learning is the process of formal recognition for skills and knowledge gained through previous learning such as: Life experiences, previous formal learning, or employment in a supervisory role or higher.

You may be eligible for recognition of prior learning for part or all of your intended study, based on your previous experiences and learning. For more information regarding RPL and how to apply, please discuss this with the Administration team prior to enrolment.

## Credit Transfer

You may be eligible for credit transfer if you have previously undertaken training through a Registered Training Organisation. Credit transfer may be granted for one or more units or a full certificate level. Three major factors need to be considered: How current the qualification is, does the matter previously studied map to the current version of the course or unit, and if the training was undertaken with an Australian Registered Training Organisation. If you think you may be eligible for credit transfer you will need to provide the following: A certified copy of the original statement of attainment and/or certificate is to be provided for a credit transfer.

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Crumps International Pty Ltd t/a English in Paradise - MGT6 V2.0 2016 SB

## Course Outline

The BSB60915 - Advanced Diploma of Management (Human Resources) is delivered face to face, 20 hours per week over 2 days, 8:30am to 7:30pm. There are 48 teaching weeks and up to 11 weeks holidays; total – 59 weeks.

### Advanced Diploma of Management (Human Resources) - Units of Competency

BSBINN601 Lead and manage organisational change

BSBMGT605 Provide leadership across the organisation

BSBDIV601 Develop and implement diversity policy

BSBMGT615 Contribute to organisation development

BSBHRM602 Manage human resources strategic planning

BSBMGT616 Develop and implement strategic plans

BSBMGT608 Manage innovation and continuous improvement

BSBLDR501 Develop Use Emotional Intelligence

## How to Apply

**Applications for this program can be made through our website [www.eip.edu.au](http://www.eip.edu.au)**

Alternatively contact or visit EIP International College.