This qualification reflects the role of individuals who apply specialised knowledge and skills, together with experience in leadership and management, across a range of enterprise and industry contexts.

Individuals at this level use initiative and judgement to plan and implement a range of leadership and management functions, with accountability for personal and team outcomes within broad parameters.

They use cognitive and communication skills to identify, analyse and synthesise information from a variety of sources and transfer their knowledge to others, and creative or conceptual skills to express ideas and perspectives or respond to complex problems.

This qualification reflects the role of individuals who have senior or managerial responsibilities. They may oversee the work of others or have specialised roles where they do not supervise others but provide strategic leadership. Possible position titles may include:

Area Manager
Department Manager
Regional Manager

Entry Requirements
It is necessary students have an advanced command of the English language to be able to cope with overall concepts to be discussed in most units of competency. English in Paradise will provide a placement test, which assesses the students Language, Literacy and Numeracy skills in the absence of proof of a formal English testing result.

There are no limitations to entry based on age, gender, physical ability, social or educational background.

While there are no prerequisites for individual units of competence, given the advanced level of concepts it is envisaged that ideally students will satisfy one or more of the following criteria:

- Successful studies at Diploma or Certificate IV level from within the Business Services Package
- Successful undergraduate studies in students' home country
- Successful completion of Certificate IV in English Proficiency plus successful completion of Certificate IV or Diploma level studies in their area of expertise
- Vocational experience (supervising others) but without formal qualifications

EIP does not accept applications from students under 18 years of age.

Recognition of Prior Learning (RPL)
Recognition of Prior Learning is the process of formal recognition for skills and knowledge gained through previous learning such as:
Life experiences, previous formal learning, or employment in a supervisory role or higher.
You may be eligible for recognition of prior learning for part or all of your intended study, based on your previous experiences and learning. For more information regarding RPL and how to apply, please discuss this with the Administration team prior to enrolment.

Credit Transfer
You may be eligible for credit transfer if you have previously undertaken training through a Registered Training Organisation. Credit transfer may be granted for one or more units or a full certificate level. Three major factors need to be considered: How current the qualification is, does the matter previously studied map to the current version of the course or unit, and if the training was undertaken with an Australian Registered Training Organisation. If you think you may be eligible for credit transfer you will need to provide the following: A certified copy of the original statement of attainment and/or certificate is to be provided for a credit transfer.
Course Outline

The Course Package Advanced Diploma of Leadership & Management + Advanced Diploma of Business is delivered face to face, 20 hours per week over 2 days, 8:30am to 7:30pm. There are 72 teaching weeks and up to 16 weeks holidays; total – 88 weeks.

Advanced Diploma of Management (Human Resources) - Units of Competency

- BSBFIN601 Manage finances
- BSBINN601 Lead and manage organisational change
- BSBMG7605 Provide leadership across the organisation
- BSBMG7617 Develop and implement a business plan
- BSBDIV601 Develop and implement diversity policy
- BSBMG7615 Contribute to organisation development
- BSBHRM602 Manage human resources strategic planning
- BSBMG7616 Develop and implement strategic plans
- BSBSUS501 Develop workplace policy and procedures for sustainability
- BSBINM601 Manage knowledge and information
- BSBMKG609 Develop a marketing plan
- BSBMG7608 Manage innovation and continuous improvement

Advanced Diploma of Business (Human Resources) - Units of Competency

- BSBFIN601 Manage finances (Group D)
- BSBINN601 Lead and manage organisational change (Group B)
- BSBMG7615 Contribute to organisation development (Group B)
- BSBHRM602 Manage human resources strategic planning (Group B)
- BSBMKG609 Develop a marketing plan (Group C)
- BSBFIM601 Manage finances (Group D)
- BSBINM601 Manage knowledge and information (Group D)
- BSBMG7617 Develop and implement a business plan
- BSBMG7608 Manage innovation and continuous improvement

How to Apply

Applications for this program can be made through our website www.eip.edu.au
Alternatively contact or visit EIP International College.